

Mission

Provide opportunities and resources for students to develop perseverance and a passion for life-long learning.

*Resources*

*Total Financial Resources: \$200.00*

- Graduate Profile Exemplars; Consultants

Critical Initiative

Create a graduate profile with aligned goals and activities for all students preK-12.

*Key Measures*

- Grad. Profile with defined transition goals
- Graduate survey data.
- Focus Group Feedback
- Annual stakeholder survey data

*Intended Outcomes*

- All students will have clear defined transition goals.
- All graduates will leave Owen County Schools college and/or career ready.
- Students, staff, parents, and community will be active participants at each transition level.

*Objective*

Provide opportunities for students to show competencies necessary to achieve their next transition.



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## Vision

OC students/staff will:

**Respect others**

**Experience learning**

**Build relationships**

**Expect excellence**

**Lead**

**Seek opportunities**

Mission

Provide opportunities and resources for students to develop perseverance and a passion for life-long learning.

*Resources*

*Total Financial Resources: \$2000.00*

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Critical Initiative

MBMS teachers and students will participate in a common instructional framework that focuses on core standards, formative assessments, and planning for student engagement.

*Key Measures*

- *The ELEOT Walkthroughs*
- *KY Framework for Teaching Observations*
- *SBDM Council Agendas and Minutes*
- *Agendas and Minutes of PLC meetings*
- *OTISS Observation Tool*
- *Teacher Lesson Plans*

*Intended Outcomes*

- *All students will be actively engaged in intentional student-centered instructional opportunities.*
- *Student engagement begins when students enter the learning environment.*
- *School councils will adopt core curricula that are standard-based, rigorous, and vertically aligned*
- *Core standards will be communicated to all students at the beginning of every lesson.*
- *Teachers will use formative assessment to drive instruction.*

*Objective*

Provide common frameworks for instruction, curriculum, and assessment to ensure student success.



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*Resources*

- *Poverty Simulator Kits*

Critical Initiative

Teachers and staff will be trained on Social and Emotional Learning through the poverty simulator, trauma informed schools training, and the PREPaRE Workshop

*Key Measures*

- *Annual KIPP Survey*
- *Teacher reflection on impact of training.*
- *Training agendas and attendance rosters*

*Intended Outcomes*

- *Teachers and staff will understand and demonstrate empathy towards overall students' well-being.*
- *Students will feel valued and supported.*

*Objective*

Identify S-E barriers to student success and provide strategies and resources to overcome them.



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Critical Initiative

Students grades 3-12 will be administered the Resiliency Poll.

*Key Measures*

- *Resiliency Poll results*
- *Reduced discipline referrals*
- *Student support plans for at-risk students*
- *Improved student achievement of at-risk student*

*Intended Outcomes*

- *Students' social and emotional needs will be identified and addressed*

*Objective*

Identify S-E barriers to student success and provide strategies and resources to overcome them.



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*Resources*

*Total Financial Resources: \$100.00*

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Critical Initiative

Community partnerships will be identified and developed around supports for the social and emotional needs of students.

*Key Measures*

- *Reduced discipline referrals*
- *Student support plans for at-risk students*
- *Improved student achievement of at-risk students*
- *Mental Health Collab. meeting agendas and minutes*

*Intended Outcomes*

- *Increased support systems for identified students*
- *Creation of a mental health collaborative*
- *Improved communication between schools, community partners, and families.*

*Objective*

Identify S-E barriers to student success and provide strategies and resources to overcome them.



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Provide opportunities and resources for students to develop perseverance and a passion for life-long learning.

*Resources*

*Total Financial Resources: \$5000.00*

- *Consultant*

Critical Initiative

Create a positive public identity that encourages staff recruitment and retention.

*Key Measures*

- *Staff turnover rate*
- *Employee entrance and exit surveys*
- *Applications in AppliTrack*
- *Participation in job fairs*

*Intended Outcomes*

- *Increase in positive public awareness of the school district*
- *Increase in applicant pool for all vacancies*
- *Decrease in staff turnover*

*Objective*

Create innovative brand-based processes and incentives to recruit and retain highly qualified staff.



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*Resources*

*Total Financial Resources: \$1000.00*

- *Community and Business partners*

Critical Initiative

Provide opportunities for staff camaraderie

*Key Measures*

- *Attendance at staff events*
- *Annual staff survey data*
- *Tell Suvey Data*
- *Staff turnover rate*

*Intended Outcomes*

- *Staff will fill valued and supported*
- *Decrease in staff turnover*

*Objective*

Create innovative brand-based processes and incentives to recruit and retain highly qualified staff.



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*Resources*

*Total Financial Resources: \$500.00*

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Critical Initiative

Recognize staff and teacher leaders

*Key Measures*

- *Tell Suvey Data*
- *Staff turnover rate*
- *Ky Framework for Teacher Observations*
- *Annual staff survey data*

*Intended Outcomes*

- *Increase in staff ownership*
- *Staff will feel valued and supported*
- *Decrease in teacher turnover*

*Objective*

Create innovative brand-based processes and incentives to recruit and retain highly qualified staff.



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*Resources*

*Total Financial Resources: \$2000.00*

- *Harry Wang Videos*
- *Teacher Framework*

Critical Initiative

Provide a structured staff induction process.

*Key Measures*

- *Staff turnover rate*
- *Induction process with defined outcomes*
- *KY Framework for Teacher Observations*

*Intended Outcomes*

- *Staff will feel valued and supported*
- *Staff will develop skills necessary for success*

*Objective*

Create innovative brand-based processes and incentives to recruit and retain highly qualified staff.



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*Resources*

*Total Financial Resources: \$4200.00*

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- *Sample definitions and resources around personalized learning*
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Critical Initiative

Implement personalized learning strategies and opportunities to increase student engagement.

*Key Measures*

- *Teacher Lesson Plan*
- *Student Performance Data*
- *KY Framework for Teacher Observations*
- *OTISS Observation Tool*
- *ELEOT walk-through tool*

*Intended Outcomes*

- *Reduction in achievement gaps.*
- *Evidence of differentiated instruction*
- *Evidence of student initiated inquiry*
- *Evidence of student contribution and exploration.*
- *Evidence of student reflection.*
- *Evidence of student choice in task completion.*

*Objective*

Create flexible, personalized learning opportunities for all students.



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