

2021-2022 Owen County Schools' Continuous Improvement Plan

Owen County Schools

Vision	Mission	Beliefs
<p>OC students/staff will:</p> <ul style="list-style-type: none"> Respect others Experience learning Build relationships Expect excellence Lead Seek opportunities 	<p>Provide opportunities and resources for students to develop perseverance and a passion for life-long learning.</p>	<ul style="list-style-type: none"> Students provided hands-on, personalized learning opportunities Parents engaged to play a well-defined & meaningful role w/ students Students challenged intellectually Everyone does not learn the same way Students deserve the best possible education Compassionate teachers need to challenge their students

Graduate Profile	Literacy/Numeracy	Safe and Healthy Students and Staff	Recruitment and Retention	Personalization
<p>Objectives</p> <ul style="list-style-type: none"> Provide opportunities for students to show competencies necessary to achieve their next transition. 	<p>Objectives</p> <ul style="list-style-type: none"> Provide common frameworks for curriculum, instruction, and assessment to ensure student success. 	<p>Objectives</p> <ul style="list-style-type: none"> Identify student safety and health concerns and provide strategies and resources to overcome them. 	<p>Objectives</p> <ul style="list-style-type: none"> Create innovative brand-based processes and incentives to recruit and retain highly qualified staff. Utilize effective needs-based professional learning with both certified and classified staff. 	<p>Objectives</p> <ul style="list-style-type: none"> Create flexible, personalized learning opportunities for all students.
<p>Critical Initiatives</p> <ul style="list-style-type: none"> Create a Graduate Profile with aligned goals and activities for all students PreK-12. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> Teachers and students will participate in a common instructional framework that focuses on core standards, formative assessments, and planning for student engagement. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> Teachers and staff will be trained on social and emotional learning through the Poverty Simulator, Trauma Informed Schools training, PREPaRE Workshop, and social-emotional curricula. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> Create a positive public identity that encourages staff recruitment and retention. Provide opportunities for staff camaraderie. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> Implement personalized learning strategies and opportunities to increase student engagement.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
	<ul style="list-style-type: none"> All schools will select or develop a comprehensive curricula for ELA, Math, Science, Social Studies, and elective courses. Curricula will be researched, analyzed, and approved by SBDM Councils. 	<ul style="list-style-type: none"> All students in Grades 6-12 will be administered the Resiliency Poll unless an opt-out is selected. Community partnerships will be identified and developed around the safety and social-emotional needs of students to provide resources and supports. All schools will complete a school safety audit and will analyze and respond to the findings based on recommendations from the Kentucky Center for School Safety. A District Wellness Committee will be created to address student health and wellness needs focused on physical activity, nutrition, and social-emotional learning. 	<ul style="list-style-type: none"> Recognize staff and teacher leaders. Provide a structured staff induction process. Conduct needs assessments (i.e. surveys, observations, and data analysis) to determine professional learning areas for both certified and classified staff. 	

Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> A Graduate Profile with defined transition goals Focus Group feedback Graduate Survey data Annual Stakeholder Survey data 	<ul style="list-style-type: none"> ELEOT Walkthroughs Minutes and Agendas of PLCs Kentucky Framework for Teaching Observations SBDM Council Agendas and Minutes OTISS Observation Tool Lesson Plans KMIT Observation Tool Student Engagement Reflection Template SBDM Agendas and Minutes Hexagon Tool Curriculum Documents (maps, 	<ul style="list-style-type: none"> Training Agendas and Attendance Rosters Annual KIPP Survey Results Teacher Reflections on Impact on Training Resiliency Poll Results Resiliency Poll Results Student Support Plans for At-Risk Students Student Discipline Data Student Performance Data Student Support Plans for At-Risk Students Student Discipline Data 	<ul style="list-style-type: none"> Staff Turnover Rate Applications in AppliTrack Employee Entrance and Exit Surveys Participation in Job Fairs Attendance at Staff Events IMPACT Survey Results Annual Staff Survey Data Staff Turnover Rate IMPACT Survey Results Kentucky Framework for Teaching Observations Staff Turnover Rate 	<ul style="list-style-type: none"> Lesson Plans Student Performance Data Kentucky Framework for Teaching Observations OTISS Observation Tool ELEOT Walkthrough Tool KMIT Observation Tool Student Engagement Reflection Template

Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
	<p>acing guides, etc.)</p>	<ul style="list-style-type: none"> • Student Performance Data • Mental Health Collab. Meeting Agendas and Minutes • KCSS Audit Report • School Safety Plan • School and District Safety Plans • SBDM Council Agendas and Minutes • KCSS Safety Audit Reports • Healthy Schools Program Report • School and District Resiliency Poll Results • School Nutrition and Physical Activity Report Card • WellSAT Report • District Wellness Policy • School Wellness Policies • Board of Education Agendas and Minutes • SBDM Council Agendas and Minutes 	<ul style="list-style-type: none"> • Annual Staff Survey Data • Staff Turnover Rate • A Staff Induction Process with Defined Outcomes • Kentucky Framework for Teaching Observations • Classified Needs Assessment PD Data • Certified Needs Assessment PD Data • Annual School-Based Professional Learning Plan 	