

OWEN COUNTY SCHOOLS 2019-2020 CLASSIFIED SALARY SCHEDULE

One Step Increase Plus 1% will be given 2019-2020

Approved May 20, 2019

POSITION	# of Hours	Years of Experience						
		0-1 Yrs	2-5 Yrs	6-10 Yrs	11-15 Yrs	16-20 Yrs	21-25 Yrs	26+ Yrs
MAINTENANCE DEPARTMENT								
Director of Maintenance - 8 hrs/day; 238 days/yr (DIR3)	1904	\$58,052.96	\$61,994.24	\$65,916.48	\$69,876.80	\$73,741.92	\$77,492.80	\$81,205.60
		\$30.49	\$32.56	\$34.62	\$36.70	\$38.73	\$40.70	\$42.65
Plant Operators - 8 hrs/day; 258 days/yr (PLOP)		\$27,698.88	\$30,320.16	\$34,695.84	\$36,780.48	\$38,844.48	\$40,887.84	\$42,993.12
	2064	\$13.42	\$14.69	\$16.81	\$17.82	\$18.82	\$19.81	\$20.83
Custodian - 8 hrs/day; 258 days/yr (CUST)		\$21,589.44	\$23,550.24	\$25,531.68	\$27,471.84	\$29,494.56	\$31,455.36	\$33,457.44
	2064	\$10.46	\$11.41	\$12.37	\$13.31	\$14.29	\$15.24	\$16.21
TRANSPORTATION DEPARTMENT								
Director of Transportation & Grounds - 8 hrs/day; 238 days/yr (DIRG)		\$58,052.96	\$61,994.24	\$65,916.48	\$69,876.80	\$73,741.92	\$77,492.80	\$81,205.60
	1904	\$30.49	\$32.56	\$34.62	\$36.70	\$38.73	\$40.70	\$42.65
Lead Mechanic - 8 hrs/day; 258 days/yr (LMEC)		\$36,264.48	\$41,610.24	\$45,077.76	\$48,648.48	\$52,157.28	\$54,427.68	\$56,718.72
	2064	\$17.57	\$20.16	\$21.84	\$23.57	\$25.27	\$26.37	\$27.48
Mechanic's Asst. - 8 hrs/day; 258 days/yr (MECH)		\$29,184.96	\$31,455.36	\$33,725.76	\$36,016.80	\$39,071.52	\$40,929.12	\$42,869.28
	2064	\$14.14	\$15.24	\$16.34	\$17.45	\$18.93	\$19.83	\$20.77
Bus Driver - 4 hrs/day; 182 days/yr (BUS)		\$10,293.92	\$11,094.72	\$11,895.52	\$12,703.60	\$13,781.04	\$14,436.24	\$15,120.56
	728	\$14.14	\$15.24	\$16.34	\$17.45	\$18.93	\$19.83	\$20.77
Asst. Vehicle Maintenance/Asst. Grounds Keeper 8 hrs/day 182 days/yr (SBUS)	1456	\$20,587.84	\$22,189.44	\$23,791.04	\$25,407.20	\$27,562.08	\$28,872.48	\$30,241.12
		\$14.14	\$15.24	\$16.34	\$17.45	\$18.93	\$19.83	\$20.77
Bus Monitor - 4 hrs/day; 182 days/yr (SBUS)		\$8,983.52	\$9,682.40	\$10,366.72	\$11,065.60	\$11,757.20	\$12,412.40	\$13,111.28
	728	\$12.34	\$13.30	\$14.24	\$15.20	\$16.15	\$17.05	\$18.01
SCHOOL NUTRITION SERVICES								
Director of School Nutrition - 8 hrs/day; 234 days (DIR2)		\$42,157.44	\$46,032.48	\$49,907.52	\$53,782.56	\$57,601.44	\$61,251.84	\$64,920.96
	1872	\$22.52	\$24.59	\$26.66	\$28.73	\$30.77	\$32.72	\$34.68
School Nutrition Program Account Clerk - 8hrs/day; 190 days (CSNA)		\$18,179.20	\$19,851.20	\$21,568.80	\$23,164.80	\$24,852.00	\$26,493.60	\$28,150.40
	1520	\$11.96	\$13.06	\$14.19	\$15.24	\$16.35	\$17.43	\$18.52
Cafeteria Manager - 8 hrs/day; 190 days/yr (CM)		\$18,179.20	\$19,851.20	\$21,568.80	\$23,164.80	\$24,852.00	\$26,493.60	\$28,150.40
	1520	\$11.96	\$13.06	\$14.19	\$15.24	\$16.35	\$17.43	\$18.52
Cafeteria Worker - 7 hrs/day; 182 days/yr (CW)		\$13,083.98	\$14,307.02	\$15,504.58	\$16,727.62	\$17,937.92	\$19,084.52	\$20,307.56
	1274	\$10.27	\$11.23	\$12.17	\$13.13	\$14.08	\$14.98	\$15.94
COMMUNITY EDUCATION DIRECTOR								
Director of Community Education - 8 hrs/day; 220 days (COMM)		\$18,409.60	\$20,099.20	\$21,736.00	\$23,425.60	\$25,097.60	\$26,716.80	\$28,406.40
	1760	\$10.46	\$11.42	\$12.35	\$13.31	\$14.26	\$15.18	\$16.14

CLASSIFIED SALARY SCHEDULE (CONTINUED)

POSITION	# of Hours	Years of Experience						
		0-1 Yrs	2-5 Yrs	6-10 Yrs	11-15 Yrs	16-20 Yrs	21-25 Yrs	26+ Yrs
DISTRICT SUPPORT SERVICES								
Director of Finance - 8 hrs/day; 238 days/yr (DIR3)		\$58,052.96	\$61,994.24	\$65,916.48	\$69,876.80	\$73,741.92	\$77,492.80	\$81,205.60
	1904	\$30.49	\$32.56	\$34.62	\$36.70	\$38.73	\$40.70	\$42.65
Payroll Clerk I - 8 hrs/day; 238 days/yr (PAYR)		\$30,292.64	\$33,072.48	\$35,814.24	\$38,651.20	\$41,373.92	\$44,210.88	\$46,933.60
	1904	\$15.91	\$17.37	\$18.81	\$20.30	\$21.73	\$23.22	\$24.65
District Staff Supp (A/P, Purchasing & F/A) - 8 hrs/day; 234 days/yr(AP)		\$28,173.60	\$30,700.80	\$33,321.60	\$35,886.24	\$38,469.60	\$41,015.52	\$43,655.04
	1872	\$15.05	\$16.40	\$17.80	\$19.17	\$20.55	\$21.91	\$23.32
District Staff Support (Admin Asst.) - 8 hrs/day; 194 days/yr (BSC1)		\$23,357.60	\$25,452.80	\$27,625.60	\$29,751.84	\$31,893.60	\$34,004.32	\$36,192.64
	1552	\$15.05	\$16.40	\$17.80	\$19.17	\$20.55	\$21.91	\$23.32
School Nurse - 7.5 hrs/day; 194 days/yr (NURS)		\$32,766.60	\$35,778.45	\$38,790.30	\$41,802.15	\$44,770.35	\$47,607.60	\$50,459.40
	1455	\$22.52	\$24.59	\$26.66	\$28.73	\$30.77	\$32.72	\$34.68
FRYSC Directors - 8 hrs/day; 240 days/yr (FRYS)		\$43,238.40	\$47,212.80	\$51,187.20	\$55,161.60	\$59,078.40	\$62,822.40	\$66,585.60
	1920	\$22.52	\$24.59	\$26.66	\$28.73	\$30.77	\$32.72	\$34.68
Director of Community Learning Center - 8 hrs/day; 220 days/yr (DIR)		\$39,635.20	\$43,278.40	\$46,921.60	\$50,564.80	\$54,155.20	\$57,587.20	\$61,036.80
	1760	\$22.52	\$24.59	\$26.66	\$28.73	\$30.77	\$32.72	\$34.68
Technology Asst I - 8 hrs/day; 230 days/yr (TECH)		\$31,224.80	\$33,506.40	\$37,333.60	\$39,155.20	\$40,940.00	\$42,724.80	\$44,564.80
	1840	\$16.97	\$18.21	\$20.29	\$21.28	\$22.25	\$23.22	\$24.22
District Enrollment Clerk - 8 hrs/day; 229 days/yr (EC)		\$20,774.88	\$22,680.16	\$24,878.56	\$27,168.56	\$28,835.68	\$30,502.80	\$32,169.92
	1832	\$11.34	\$12.38	\$13.58	\$14.83	\$15.74	\$16.65	\$17.56
Hearing Interpreter - 8 hrs/day; 180 days/hr (HI)		\$32,112.00	\$35,064.00	\$38,016.00	\$40,968.00	\$43,862.40	\$47,116.80	\$49,464.00
	1,440	\$22.30	\$24.35	\$26.40	\$28.45	\$30.46	\$32.72	\$34.35
SCHOOL LEVEL SUPPORT SERVICES								
High School Bkpr/Guidance Admin Asst - 8 hrs/day; 192 days/yr (HSBK)		\$19,507.20	\$21,335.04	\$23,101.44	\$24,929.28	\$26,680.32	\$28,462.08	\$30,274.56
	1536	\$12.70	\$13.89	\$15.04	\$16.23	\$17.37	\$18.53	\$19.71
School Bookkeeper-MS - 8 hrs/day; 249 days/yr (MSBO)		\$24,561.36	\$26,832.24	\$29,083.20	\$31,334.16	\$33,585.12	\$35,816.16	\$38,087.04
	1992	\$12.33	\$13.47	\$14.60	\$15.73	\$16.86	\$17.98	\$19.12
School Bkpr-PS/ES - 8 hrs/day; 249 days/yr (SBOO)		\$23,824.32	\$26,015.52	\$28,266.48	\$30,358.08	\$32,569.20	\$34,720.56	\$36,891.84
	1992	\$11.96	\$13.06	\$14.19	\$15.24	\$16.35	\$17.43	\$18.52
Attendance Clerk/Bkpr (HS) - 8 hrs/day; 249 days/yr (HSB2)		\$23,286.48	\$25,437.84	\$27,808.32	\$30,278.40	\$32,190.72	\$34,142.88	\$36,114.96
	1992	\$11.69	\$12.77	\$13.96	\$15.20	\$16.16	\$17.14	\$18.13
Attendance Clerk (PS/ES/MS)-8 hrs/day; 200 days/yr (SS)		\$18,144.00	\$19,808.00	\$21,728.00	\$23,728.00	\$25,184.00	\$26,640.00	\$28,096.00
	1600	\$11.34	\$12.38	\$13.58	\$14.83	\$15.74	\$16.65	\$17.56
Front Office Secretary (HS) - 8 hrs/day; 200 days/yr (SS)		\$18,144.00	\$19,808.00	\$21,728.00	\$23,728.00	\$25,184.00	\$26,640.00	\$28,096.00
	1600	\$11.34	\$12.38	\$13.58	\$14.83	\$15.74	\$16.65	\$17.56
Instructional Asst - 7 hrs/day; 180 days/yr (AIDS)		\$12,940.20	\$14,149.80	\$15,334.20	\$16,543.80	\$17,740.80	\$18,874.80	\$20,084.40
	1260	\$10.27	\$11.23	\$12.17	\$13.13	\$14.08	\$14.98	\$15.94
Instructional Asst CWTP - 7 hrs/day; 180 days/yr (AIDH)		\$14,200.20	\$15,409.80	\$16,594.20	\$17,803.80	\$19,000.80	\$20,134.80	\$21,344.40
	1260	\$11.27	\$12.23	\$13.17	\$14.13	\$15.08	\$15.98	\$16.94
Instruc Asst Special Needs/Preschool - 7 hrs/day; 180 days/yr (AIDS)		\$12,940.20	\$14,149.80	\$15,334.20	\$16,543.80	\$17,740.80	\$18,874.80	\$20,084.40
	1260	\$10.27	\$11.23	\$12.17	\$13.13	\$14.08	\$14.98	\$15.94

Adopted May 20, 2019

Classified Staff with Associates Degree Not Required in Job Description

Additional \$.50 per hour

Classified Staff with Bachelors Degree Not Required in Job Description

Additional \$1.00 per hour